

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Inventors: Maria Theresa Barnes-Leon; Nardo B. Catahan Jr.; Caroline Muralitharan;  
Darayush Mistry; Prasad Gune

Assignee: Seibel Systems, Inc.

Title: MANAGING EMPLOYEE DATA IN A COMPUTING SYSTEM

Application No.: 10/751,011 Filing Date: December 31, 2003

Examiner: Bob R. Chumpitaz Group Art Unit: 3629

Docket No.: OIC0096US Confirmation No.: 5515

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Austin, Texas  
**April 8, 2010**

Mail Stop Amendment  
Commissioner for Patents  
P. O. Box 1450  
Alexandria, VA 22313-1450

RESPONSE TO NON-FINAL OFFICE ACTION

Dear Sir:

This paper is responsive to the Office Action dated December 8, 2009, having a shortened statutory period expiring on March 8, 2010. Accompanying this response is a one-month Petition under 37 C.F.R. § 1.136 for Extension of Time setting a new time for response of **April 8, 2010**. Further examination and reconsideration are respectfully requested in view of the amendments and remarks set forth below.

No amendments to the specification or drawings are presented in this paper.

**Amendments to the claims** begin on **page 2** of this paper.

**Remarks** begin on **page 10** of this paper.